

The Monroe County Board of Supervisors met pursuant to adjournment on January 8<sup>th</sup>, 2019, with Board of Supervisor members Dennis Amoss (Chairman), John Hughes, and Michael R. Beary present.

Minutes of January 2<sup>nd</sup>, 2019 read and signed for approval by Board of Supervisors.

Discussion held concerning the recommendation of the Monroe County Compensation Board for elected officials' salaries for FY 2019/2020. The salary recommendation to the Board of Supervisors was to raise the Attorney \$3,269.00, Sheriff \$3,200.00, Supervisors \$895.05 and Auditor, Treasurer and Recorder \$2,743.00. Discussion was also held considering possible raises for Non-Bargaining employees.

Motion by Beary and seconded by Amoss to approve 45% of the Compensation Board's recommendation (equivalent to 2.25% increase to wages for Attorney, Sheriff, Auditor, Treasurer, Recorder and Board of Supervisors) in the following resolution and to approve various Non-Bargaining Employees wage increases. Approved increases for FY 2019/2020 and resolution are as follows:

Ayes: Amoss, Beary. No: Hughes. Motion carried.

CPC	988	annually
Custodian/Maintenance	997	annually
Engineer	2,093	annually
Engineer Tech	0.51	hourly
Engineer Tech (2nd)	0.52	hourly
Engineer Secretary	988	annually
Road Superintendent	0.57	hourly
GIS/911 Coordinator	988	annually
Veterans Affairs Administrator	988	annually
Recycling PT Staff	230	annually
Recycling PT Staff	77	annually
Maintenance PT Staff	0.28	hourly
Maintenance PT Staff	0.28	hourly
Engineer PT Maintenance	0.28	hourly
Auditor PT Staff	0.32	hourly

\*amended on June 11, 2019, to reflect a 2.25% increase to \$1,036 as Engineer Office Manager rather than Engineer Secretary.

### Elected Official Compensation Resolution

WHEREAS, the Monroe County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Monroe County Compensation Board met on January 8, 2019, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2019:

<b>Elected Official</b>	<b>Current Salary</b>	<b>Proposed Increase</b>	<b>Recommended Salary</b>
Attorney	65,386	3,269	68,655
Auditor	54,864	2,743	57,607
Recorder	54,864	2,743	57,607
Sheriff	64,003	3,200	67,203
Supervisor	31,688	951	32,639
Supervisor, Chair	32,522	976	33,498
Treasurer	54,864	2,743	57,607

THEREFORE, BE IT RESOLVED that the Monroe County Board of Supervisors approves 45% of the Compensation Board recommendation above. The following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2019 are as follows:

<b>Elected Official</b>	<b>Approved Increase</b>	<b>Approved Salary</b>
Attorney	1,471	66,857
Auditor	1,234	56,099
Recorder	1,234	56,099
Sheriff	1,440	65,443
Supervisor	428	32,116
Supervisor, Chair	439	32,961
Treasurer	1,234	56,099

Approved this 8th day of January 2019.

Motion by Hughes and seconded by Beary to approve quarterly reports from Auditor, Recorder, Sheriff and Veteran Affairs.

All voting aye. Motion carried.

Motion by Hughes and seconded by Beary to reappoint the following Township Clerks and Trustees that had terms ending 12-31-2018: Bluff Creek-Art Sims, Jim Koffman; Union-Carl Kendall, Harold Major; Cedar-Jim Beary, Leroy Hogeland; Wayne-Bob Teno, Jim Carr; Guilford-Ginny Henderson-Smead, Wayne Heaton; Troy-Dan Tometich, David Paxton; Mantua-Marjorie DeMoss; Urbana-Alicia Stephenson, Ronald Cloyed; Monroe-James S. Rogers, Mike Stocker; Franklin-Pamela Gladfelder, Robert VanSickel; Jackson-Steve Heffron.

All voting aye. Motion carried.

Engineer Jeremiah Selby asked that the Supervisors table discussion on road vacation request from Joseph Patrick & Barbara Ann Crall. No action taken.

All vote aye. Motion carried.

Motion by Hughes and seconded by Beary to go into closed session at 10:10 a.m. according to Iowa Code section 21.5(1)(c) "1. A governmental body may hold a closed session only by affirmative public vote of either two-thirds of the members of the body or all of the members present at the meeting. A governmental body may hold a closed session only to the extent a closed session is necessary for any of the following reasons:" ... "c. To discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation."

Also present Ann Smisek, Attorney with Ahlers & Cooney, to discuss litigation now pending.

Motion by Hughes and seconded by Beary to go out of closed session at 11:30 a.m.

All vote aye. Motion carried.

Meeting adjourned.

(Dennis Amoss)

Dennis Amoss, Chairman

ATTEST: (Chris Turner)

Amanda R. Harlan, Monroe County Auditor

By: Chris Turner, Deputy